



Remote Team Survey

A fast team survey with direct results!

- 100 % remote.
- Create psychological safety in your team, the most important factor for teamwork.
- Learn what your team needs to succeed, get clear results from us.

Remote Team Survey

Concept

Even as societies open up, remote teams are here to stay. Team leaders need to setup the work environment so team members can deliver sustainably at a consistently high level – remotely! How can we identify what is needed from the team leader in order to build lots of psychological safety, create clear goals and get people to contribute at their best levels?

Perfect Life offers **a remote survey – a snapshot that will give you a baseline** for where your team really is at – and what your team really needs from you as a leader, to grow and perform even better.

Provide the e-mail addresses for your team members, and a deadline for the survey. Your team will answer anonymously, and we will aggregate their responses into **clear and actionable results**, complete with advice on what is needed from team leadership to improve the productivity and the wellbeing of the team.

As an add on, you can also schedule a follow-up coaching session with either Patrick Stahl – lead trainer at Perfect Life – or one of our other coaches.

Contents

[Survey consists of questions covering...]

- ...Psychological Safety, perhaps the most defining factor of remote team success.
- ...Internal Learning Behaviors, to understand how fast we learn in the team, and from our mistakes internally.
- ...External Learning Behaviors, to understand how fast we learn from internal or customer feedback to our team.
- ...Team Learning Outcomes, to which extent does being on your team drive individual development – how much do your team members develop from just being part of your team?

Survey takes max 10 minutes to complete.

All replies are quantitative and anonymous, groups of less than five people will not be surveyed. The advice will be both suggested leadership actions, and relevant leadership reading materials to deepen the effect.

The survey is inspired by theories by Amy Edmondson, Morten T. Hansen and others.

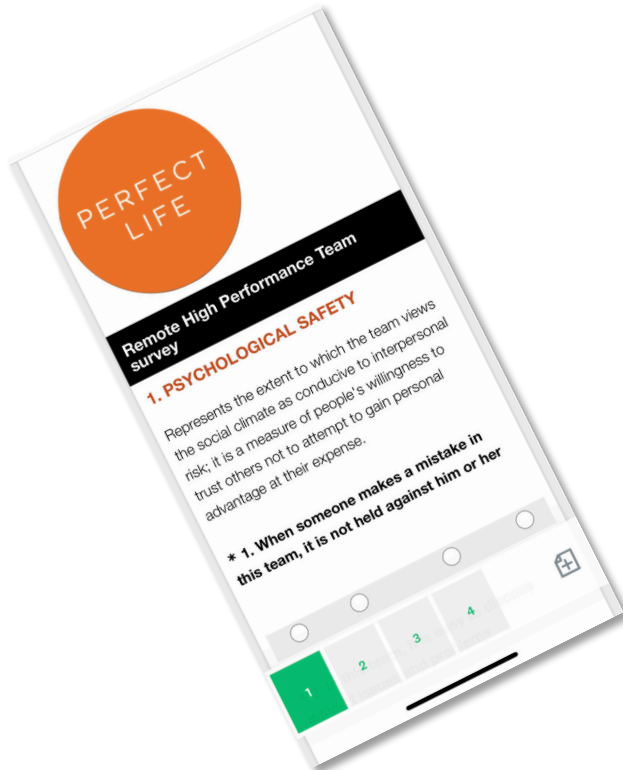
INVESTMENT

Remote Survey: Implementation of remote survey, two reminders (there's always some who tend to "forget" surveys unless reminded), Tailored leadership advice + theory suggestions for further learning.

5-10 participants: SEK 3.900:-

11-30 participants: SEK 9.900:-

31-99 participants: on request



Options/Add-ons

Booster pack 1: Patrick Stahl's book on strengths based self-leadership – Strong 2.0 (incl. 5 Today cards) to participants (SEK 199:-/person, shipping is included to one address, for individual shipping pls add SEK 39:-/person)

Booster pack 2: 50 min leadership coaching, SEK 1990:- (strengths-based, solution focused, hands on improvement of team performance – based on survey outcome)

VAT not included, travel costs not needed

Are you interested?

Please find out more at our webpage: www.perfectlife.se
- or contact Patrick Stahl directly – patrick@perfectlife.se



WHAT WE DO

- Organisational development through strategic change work
- Cultural change to make Values something people live, not just something people know
- Sustainable High Performance - release all potential without burning people out
- Leadership development and Self Leadership development
- Team development and Teaming

What we are passionate about is...



- Our international approach – we almost exclusively work in **international organisations**, with multicultural teams
- Our passion for **bespoke work** – there IS no standard solution
- Our focus on **Strengths Based Development** – building on strengths, not mulling around in weaknesses
- Our focus on **Solution Focus** – we will identify the problems, and work the problems – but we will not waste time on problem sightseeing
- Our focus on **Self Leadership** – if you want to be fast and grow fast you need people to dare make decisions and act on knowledge

And...



PERFECT
LIFE

- We are passionate about true **co-design**. Before each step we discuss the process with you, and together we will decide what is the best next step
- Our use of **blended development** - when we cannot meet face to face - we still get the job done through remote tools; flipped classrooms, remote modules/coaching, virtual tool clinics etc
- Success for us is when we see **real action**. From us, from your leaders, from your employees. Everyone matters - and everyone must contribute. Knowing what to do is not good enough, ACTION is required to achieve traction and success
- Our track record! 22 years of **raving fans** - we have fun and we create results, so our clients come back the next time they need help.

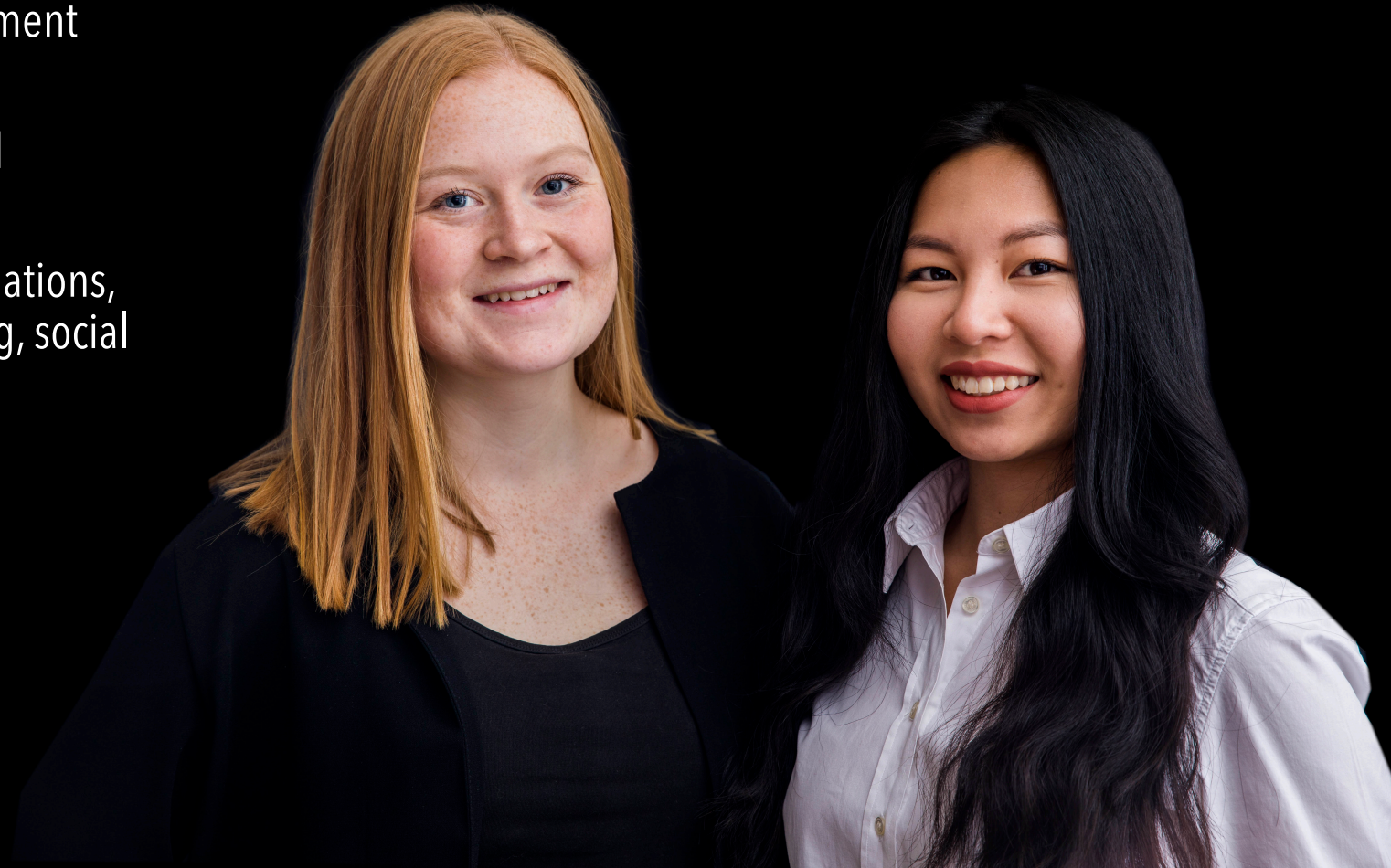
Patrick Stahl, Lead Trainer

- 50 years, three wild kids, Swedish
- CEO and Lead Trainer at Perfect Life Group AB, former Senior Partner at the prestigious MiL Institute
- Has consulted in 71 different countries
- Expert on Strengths-based Self Leadership, Solution Focus and Sustainable High Performance for organisational change
- Has done six start-ups since 1998 (from a coffee shop to artificial intelligence in e-commerce)
- Natural sciences + a degree in Business Administration and Economics, has written four books: STARK (2015), REFLEKTERA (2016), STRONG 2.0 (2018), REFLECTION 2.0 (2019)
- Friendly and empathic, but with a brutal focus on getting people into action, from knowing to doing



Emma L & Emma B, backoffice

- Chiefs of Everything at Perfect Life
- Millennials, thus keeping our own development rooted in the new generation
- Background in Business Administration and marketing psychology
- Takes care of, well... everything. From evaluations, baselines, research to reservations, planning, social media



Read more about us at: www.perfectlife.se



References upon request.